

My Father's House International, Inc. Guidelines for Missionaries and Candidates

We believe there are three key institutions involved in mission endeavors:

- The local church, which is the sending organization
- A facilitating mission organization
- The children's home where the work will be done

My Father's House International (MFHI) and *Fundacion La Casa de mi Padre* (as well as any future partners) recognize the value of missionaries called to God's work in accomplishing our mission. We also recognize the importance of preparation for this very important work. The process outlined below is not intended to discourage individuals from working with us, but rather to confirm their call to mission work and prepare and equip them for service.

We believe that the call to missions, particularly mission work with children, requires that both the individual and the organization be deliberate and prayerful. If you are sensing a call to work in a MFHI children's home, we encourage you to pray. We will covenant to join you in prayer as we seek God's purposes for your life and for our children. We also expect you to grow in your spiritual knowledge by Bible study and meetings with your pastor and other missionaries. We encourage you to meet with Hispanics and attend Hispanic church services in your community.

The process can take time. Preparation for long-term ministry can take at least two years. The process with most mission agencies includes paperwork, interviews, orientation, and so on.

Steps to Missionary Service with My Father's House International

All individuals interested in working with one of our partner institutions must:

- a. Submit a personal statement describing the call to the mission work.
- b. Subscribe to the Mission and Faith Statements of My Father's House International.
- c. Meet with their local pastor or mission committee, obtaining a letter of support from the church.
- d. Determine if the call is to *Short-term, Limited-term, or Career* missions (see below for definitions).
- e. Fulfill the additional requirements based on the term of the call (see below).

Definitions

- **Mission trip-** up to two months
- **Short-term-** two months to one year
- **Limited-term-** one year to three years
- **Career-** greater than three years

Additional Requirements

Mission trip (other than a trip organized by My Father's House International)

1. Complete steps a-c above
2. Submit a proposal to the boards of My Father's House International and *Fundacion La Casa de mi Padre* describing the purposes and details of the trip

Short-term

1. Complete steps a-c above
2. Prayerfully consider how your skills might meet the needs of the children. Job descriptions of current needs will be posted on our website.
3. **Either:**
 - a. Select a facilitating mission organization and submit it to the Board of My Father's House International for approval. (For example, we have a relationship with Latin American Mission; you can check out their website at www.lam.org.) At a minimum, MFHI requires the facilitating organization must be in basic agreement with the MFHI Faith Statement and address each of the following:
 - i. Language and cultural issues
 - ii. Biblical/theological education
 - iii. Psychological testing
 - iv. Support-raising and personal finance, **or:**
 - b. Demonstrate to the board adequate preparation by:
 - i. Interviewing with two (unrelated) members of the Board of My Father's House International, two members of the Board of *Fundacion La Casa de mi Padre*, and two staff members of *La Casa de mi Padre*
 - ii. Achieving a passing score on a Spanish competency test
 - iii. Undergoing psychological testing
 - iv. Assuring adequate financial resources for the term
 - v. Adherence to the legal requirements of the host country

Limited-term/Career

1. Complete steps a-c above
2. Prayerfully consider how your skills might meet the needs of the children. Job descriptions of current needs will be posted on our website.
3. Select a facilitating mission organization and submit it to the Board of My Father's House International for approval. (For example, we have a relationship with Latin American Mission; you can check out their website at www.lam.org.) At a minimum, MFHI requires the facilitating mission organization must be in basic agreement with the MFHI Faith Statement and address each of the following:
 - i. Language and cultural issues
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